

# INTERVIEWS



Interviews are all about getting to know you as a candidate. They help confirm information about you and assess how well you'll fit the role and company culture.

## Preparation

1. **Check the format/details of the interview.** Will it be a panel interview, one-on-one or group discussion? Will it be in person or online? Consider asking the duration of the interview and who is on the panel.
2. **Read your application and the job ad.** You may



about a time when you demonstrated (a skill) ...

**S:** explain the **situation** you were in

**T:** describe the **task/problem** that arose from that situation

**A:** detail the **actions** you took to solve the problem

**R:** provide details on the **result** that was achieved

**(L):** explain what you **learnt** from this situation and what, if anything, you would do differently next time.

## Example Interview Questions

Below is a list of commonly asked interview questions.

Tell me about yourself. (This is an invitation to share your elevator pitch.)

Why do you want this job? Why do you want to work for this organisation? (Show a good match with your career).

What skills will you bring to this position? (Answer keeping in mind the selection criteria and your strengths).

What would you consider your strengths and weaknesses? (Speak of weaknesses you have overcome).

What have you learned from your previous experiences? How have they prepared you to work for this company?

Outline an example of when you were unable to achieve your objective. What did you learn from this experience?

What do you consider to be your greatest

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